VICE PRESIDENTIAL STRATEGIC IMPLEMENTATION COMMITTEE FOR EQUITY AND DIVERSITY

Date 3:00pm-4:30pm; October 5, 2016

Attendees

UBC-V: Angela Redish, Louise Cowin, Lisa Castle, Sara-Jane Finlay, Jude Tate, Allison Matacheskie, Gurdeep Parhar, Mary Bryson, Nancy Vered, Margot Young, Shehnaz Motani, Janet Teasdale, Shirley Nakata, Francine Burning, Linc Kesler, Alison Munro, Handel Wright, Jennifer Love, Kimberley Beck, Linda McKnight

UBC-O: Deborah Buszard, Ian Cull, Pauline Brandes, Shirley Chau, Adrienne Vedan, Isuru Gamalath

Regrets

UBC-V: Henry Yu, Miranda Huron, Hugh Brock, Janet Mee, David Lance

UBC-O: Ashok Mathur, Susana Caxaj

Location

UBC-V: Robert H. Lee Family Boardroom

UBC-O: DVC Boardroom ADM 101

AGENDA

1. Welcome & Introduction (Lisa Castle & Sara-Jane Finlay) [15 min]
   - VPSICED Terms of Reference

2. Working Groups Terms of Reference [30 min]
   - Race & Leadership (Handel Wright)
   - Trans, Two-Spirit and Gender Diversity (Mary Bryson)
   - Retaliation Working Group (Shirley Nakata & Monica Kay)

3. Substantive Equity and Diversity Initiatives – current [30 min]
   - Employment Equity Census (Jude Tate)
   - Employment Equity Plan Working Group (Sara-Jane Finlay)
   - Commitment to Diversity Assessment (Sara-Jane Finlay)
   - Wellbeing – Inclusion and Connectivity – and related issues (Jude Tate)

4. VPSICED Priorities 2017-2019 (All) [15 min]